Government of West Bengal Labour Department I.R. Branch N.S. Building, 12<sup>th</sup> Floor 1, K.S. Roy Road, Kolkata - 700001

No. Labr/. 1/34. /(LC-IR)/22015(16)/39/2023 Date: 27/12/2023

### ORDER

WHEREAS an industrial dispute existed between M/s. Pulse Pharmaceuticls Pvt. Ltd., C/o R.A. Pharma Agencies, H. No. 5, 3<sup>rd</sup> Floor, Keola Bhavn, 5, Kustia Road, Kolkata - 700039 and workman Sri Subir Chandra Das, S/o Sri Dulal Chandra Das, r/o Jaffarpur, Ghoshpara, Kalitala, Barrackpore, Kolkata - 700122 regarding the issues being a matter specified in the Second schedule of the Industrial Dispute act, 1947 (14of 1947);

AND WHEREAS the workman has filed an application directly under sub-section 2 of Section 2A of the Industrial Dispute act, 1947 (14of 1947) to the Judge, Seventh Industrial Tribunal Specified for this purpose under this Department Notification No. 101—IR dated 2.2.12;

AND WHEREAS the Seventh Industrial Tribunal has submitted to the State Government its Award dated 07/12/2023 in case No. 08/2020/2A (2) on the said Dispute vide memo no. Dte/7<sup>th</sup> I.T./121 dated 18/12/2023.

NOW, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Governor is pleased hereby to publish the said Award as shown in the Annexure hereto.

ANNEXURE (Attached herewith)

By order of the Governor,

Assistant Secretary
to the Government of West Bengal

(2)

No Labr/ $\frac{113}{112}$ /1(2) – IR Dated  $\frac{27}{12}$ . 2023

Copy forwarded for information to:

- 1. The Judge, Seventh Industrial Tribunal, N.S. Building, 3<sup>rd</sup> Floor,1, K.S. Roy Road, Kolkata - 700001 with reference to his Memo No. Dte/7<sup>th</sup> I.T./121 dated 18/12/2023.
- 2. The Joint Labour Commissioner (Statistics), W.B., 6, Church Lane, Kolkata-700001.

Assistant Secretary

No. Labr/ $\frac{1/3}{2}/2(5)$  – IR

Dated 27/12/2023

Copy with a copy of the Award is forwarded for information & necessary action to:

- 1. M/s. Pulse Pharmaceuticls Pvt. Ltd., C/o R.A. Pharma Agencies, H. No. 5, 3<sup>rd</sup> Floor, Keola Bhavn, 5, Kustia Road, Kolkata - 700039.
- 2. Sri Subir Chandra Das, S/o Sri Dulal Chandra Das, r/o Jaffarpur, Ghoshpara, Kalitala, Barrackpore, Kolkata -700122.
- 3. The Assistant Labour Commissioner, W.B., In-Charge of Labour Gazette.
- 4. The O.S.D. & E.O. Labour Commissioner, W.B., New Secretariat Building (11th Floor), 1, Kiran Sankar Roy Road, Kolkata — 700001.

5. The Deputy Secretary, IT Cell, Labour Department, with the request to cast the Award in the Department's website.

Dipantan Sun Sandre Dalla

Assistant Secretary

# Before the 7th Industrial Tribunals, Kolkata

#### Case No. 08/2020

Under Section 2A(2) of the Industrial Disputes Act, 1947

Present: Ms. Yogita Gaurisaria, Judge, Seventh Industrial Tribunal, Kolkata

Subir Chandra Das, S/o Sri Dulal Chandra Das, r/o Jaffarpur, Ghoshpara, Kalitala, Barrackpore, Kolkata - 700 122 ...... Applicant/workman

Vs.

M/s. Pulse Pharmaceuticals Private Limited, Plot No. 18/1, Sector - III, Huda Techno Enclave, Hitech City, Madhapur, Hyderabad, Pin Code - 500081 and C/o R.A. Pharma Agencies, H. No. 5, 3rd Floor, Keola Bhavn, 5, Kustia Road, Kolkata 700 039.

..... O.P./Company

## AWARD

## DATED, 07/12/2023

Today is fixed for passing order in respect of the verified petition filed by the applicant on 04.12.2023 for withdrawal of the dispute /case pending before this Tribunal.

The case record is taken up for passing order.

Considered.

ERNMENS OF WE

Perused the verified petition for withdrawal of the instant case as well as evidence of the applicant Subir Chandra Das (P.W.1)

On perusal of the withdrawal petition along with the case record and evidence, it appears that the matter in dispute has already been settled in between the parties in terms of withdrawal petition dated 04.12.2023 filed by the applicant. I further find from the evidence of the applicant that the dispute has been settled with the O.P./Company and no one has created any type of pressure upon the applicant (P.W.1) in settling the matter and he has no grievance against the O.P./Company.

The withdrawal petition dated 04.12.2023 has been filed and duly signed by the applicant, Subir Chandra Das (P.W.1) voluntarily. Since the matter has already been settled between the parties to the proceedings and the applicant is willing to withdraw the case/dispute and prays for passing no dispute award as withdrawn, I am of the view that this Tribunal should not stand in the way of their such settlement and when the applicant is willing to withdraw the case/dispute pending before this Tribunal, hence, this Tribunal finds no impediment in allowing prayer of withdrawal as made by the applicant Sewanth Industrial Probun. voluntarily.

Contd.....P/2

Hence, it is

## Ordered

that the petition dated 04.12.2023 for withdrawal of the instant case filed by the applicant Subir Chandra Das is allowed and accordingly, the Case being No.08/2020 under Section 2A(2) of the Industrial Disputes Act, 1947, as amended be and the same is disposed of with the order of no dispute award as the same being withdrawn by the applicant.

This is my Award.

Let six (6) copies of the Award be sent to the appropriate authority for information and taking necessary action.

Dictated & corrected by me.

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Seventh Industrial Inbun-

( Yogita Gaurisaria ) Judge

7<sup>th</sup> Industrial Tribunal Kolkata 07.12.2023

Judge \*
Seventh Industrial Tribyn--